

Some ideas that might be useful...

Partners in Policymaking
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Dunblane Hydro

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We are standing on the shoulders of
Giants...



The Dilemma



**It's only
a job**

**It's life
and death**

Delicate Balancing Act of Power, Choice and Control



My experience...

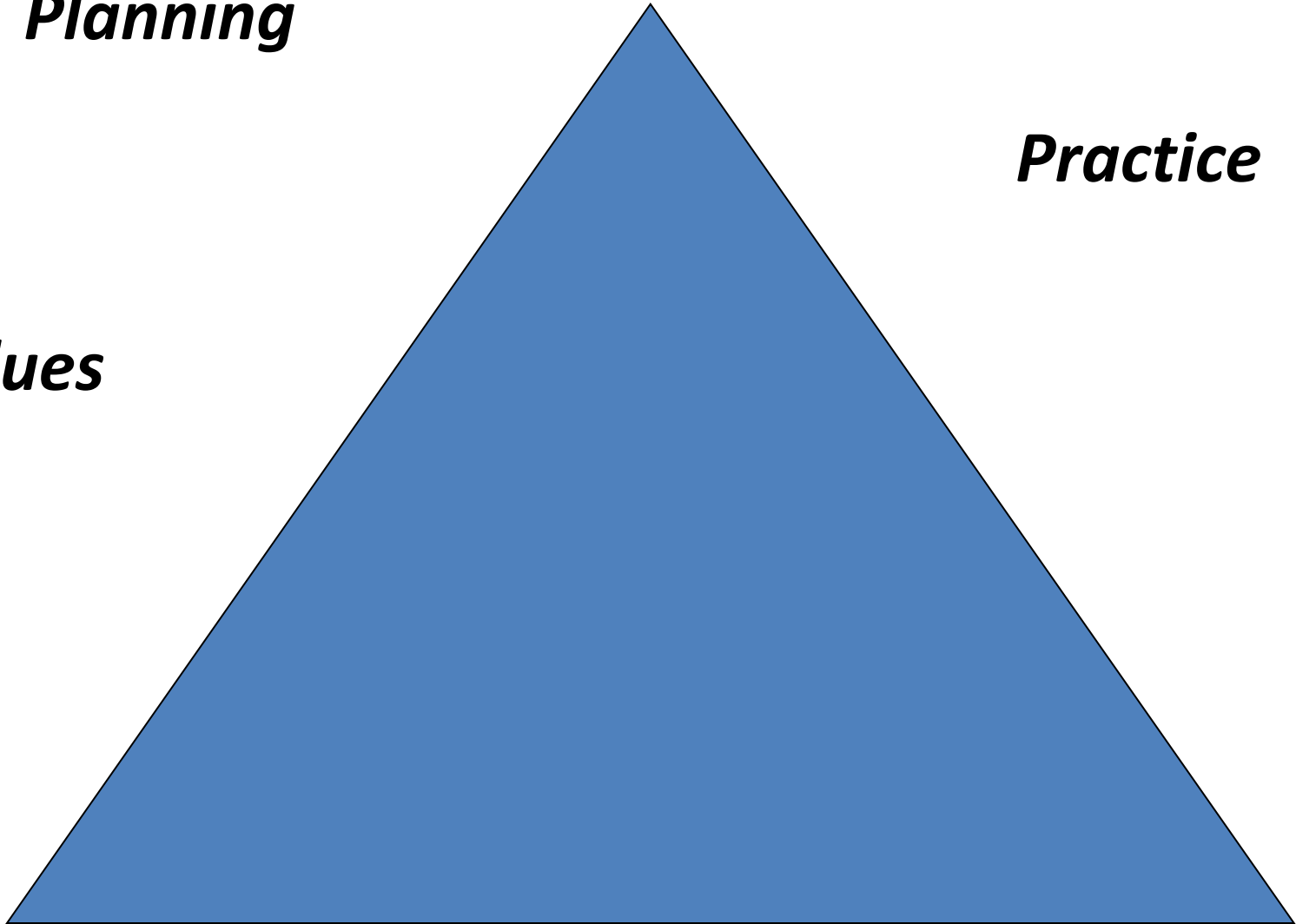
- *We underestimated the scale and complexity of the task*
- *The work attracts visionaries and saviours – we now need guides and interpreters*
- *We are attracted by the simplicity and ‘rightness’ of the task but few have the stomach for the long haul.*
- *It’s hard to do the fine tuned, painstaking work...we want a solution and we want it now...*
- *We keep trying to standardise individuality*
- *We’ve focussed on the systems rather than the people*

The Simmons Triangle

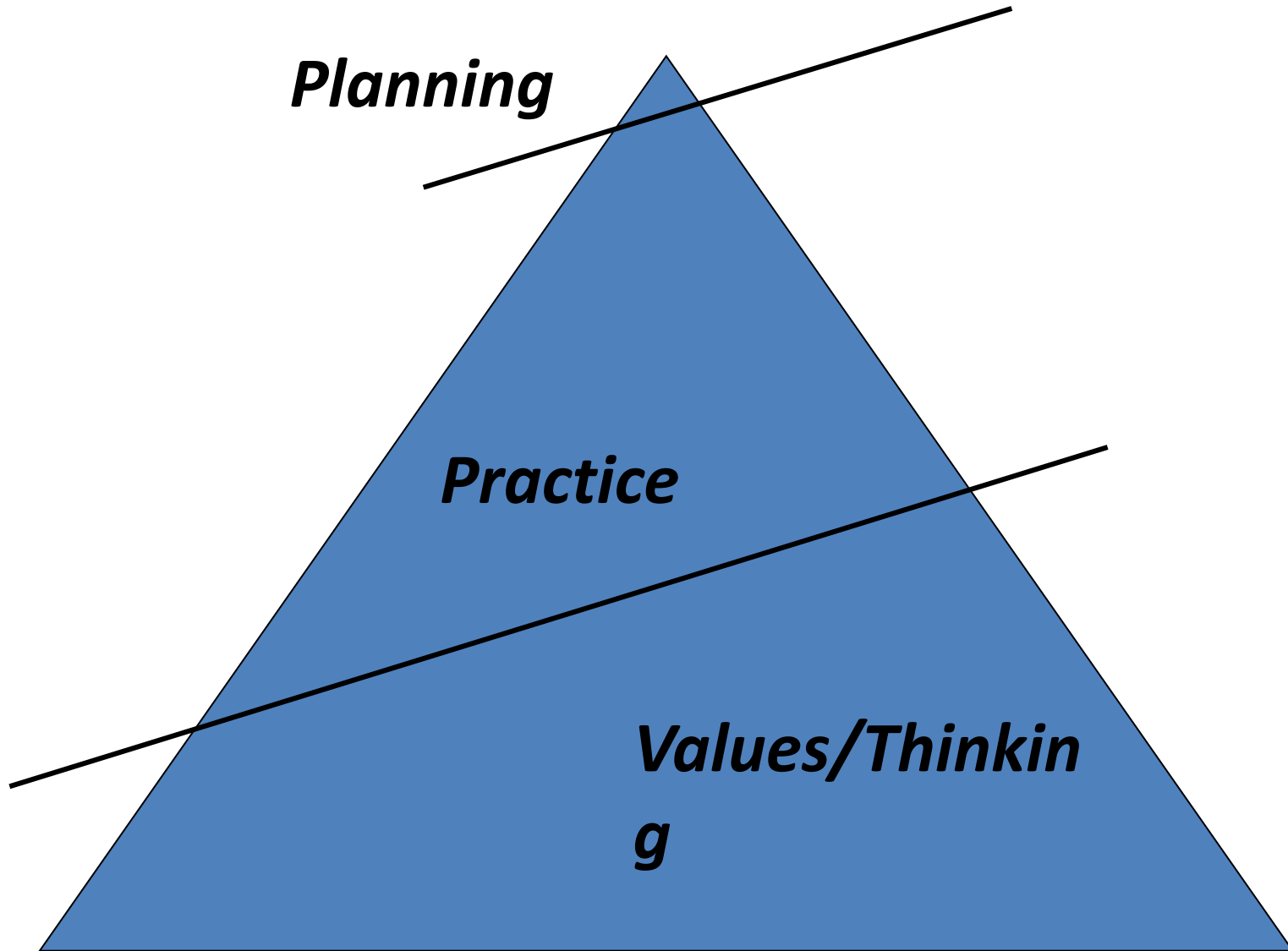
Planning

Practice

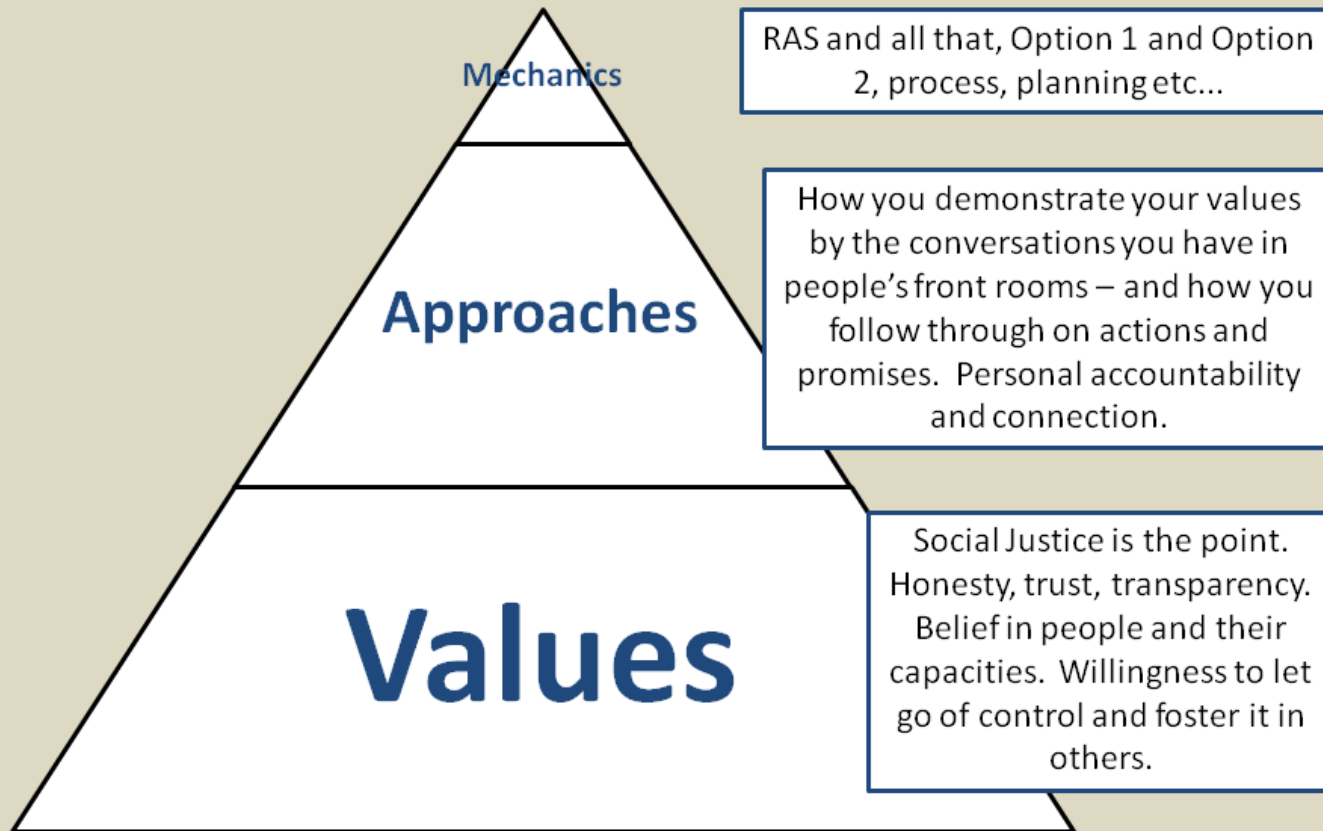
Values



The Simmons Triangle



THE SIMMONS TRIANGLE



Adapted from The Simmons Triangle © Heather Simmons

'Not that feckin' triangle again.....' – Tim Keilty

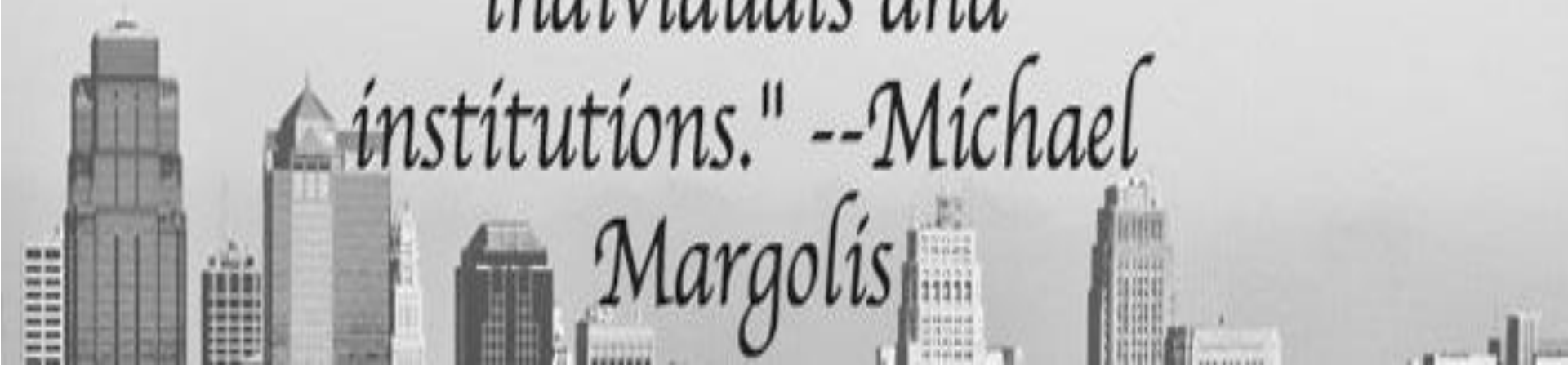
A word of caution...

'I have found that it is perfectly possible to neglect people one person at a time'

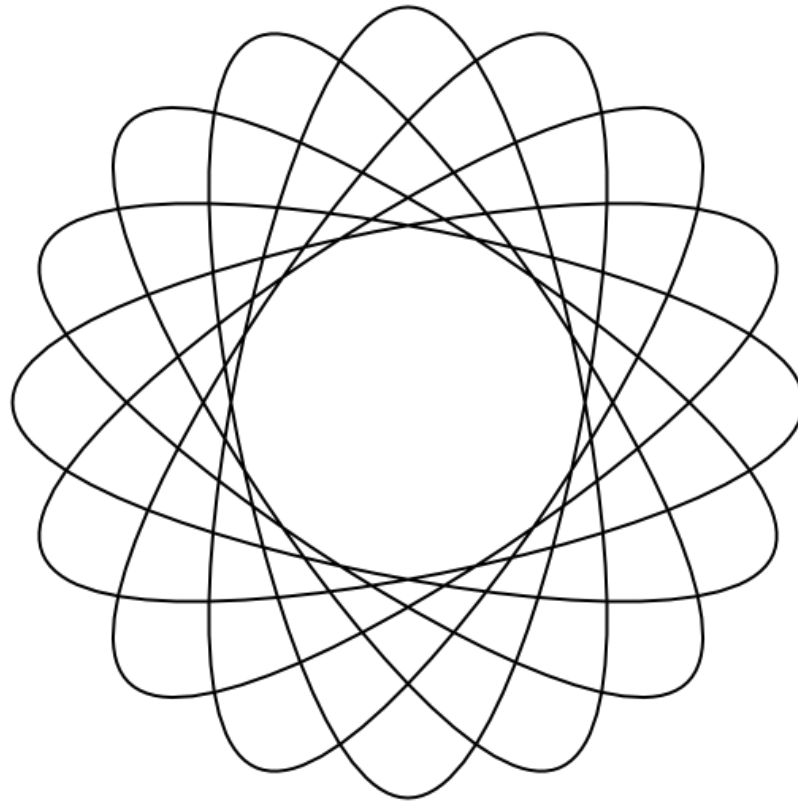
Michael Kendrick

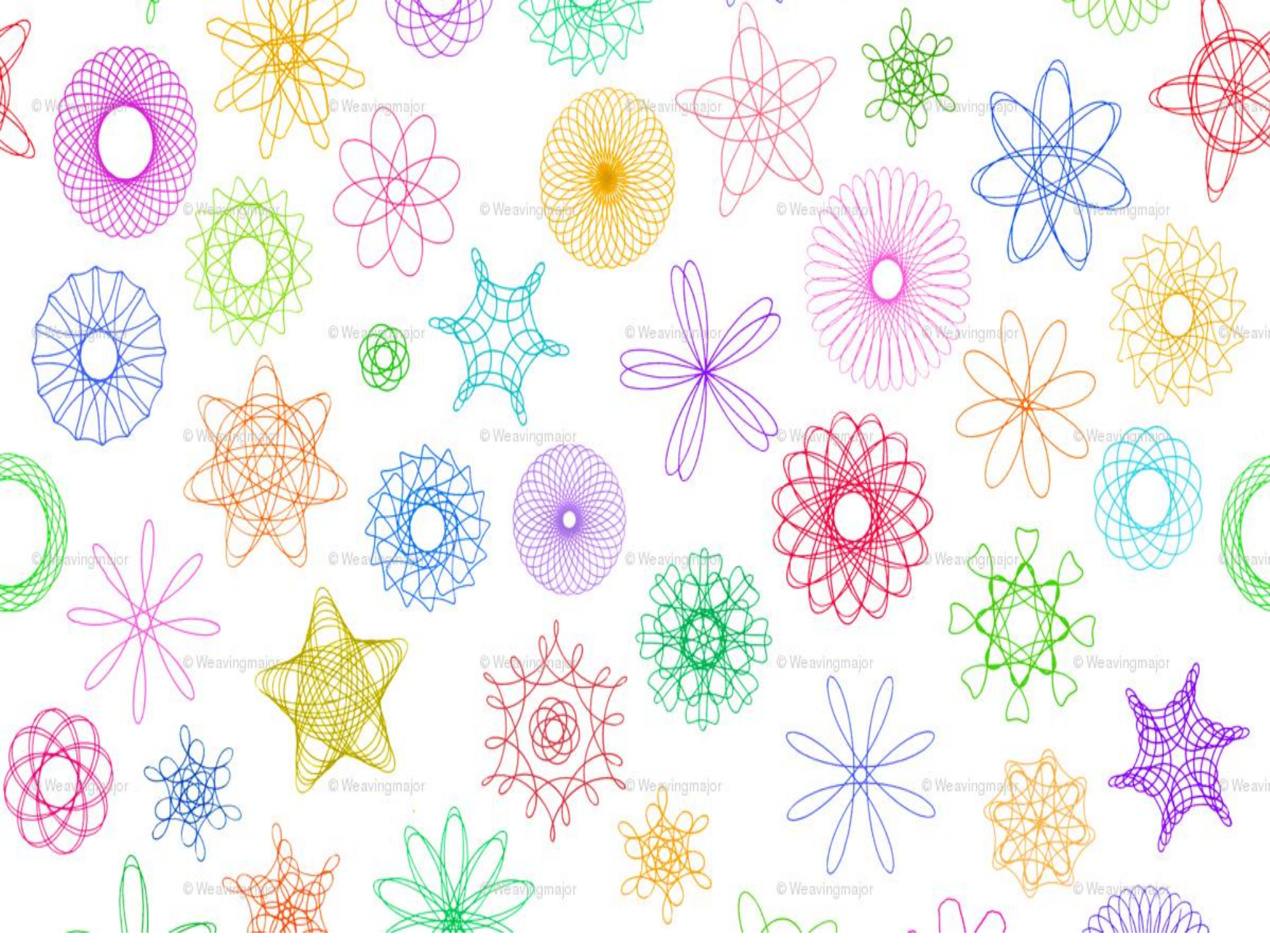
**People get the services WE
(society) think they deserve**

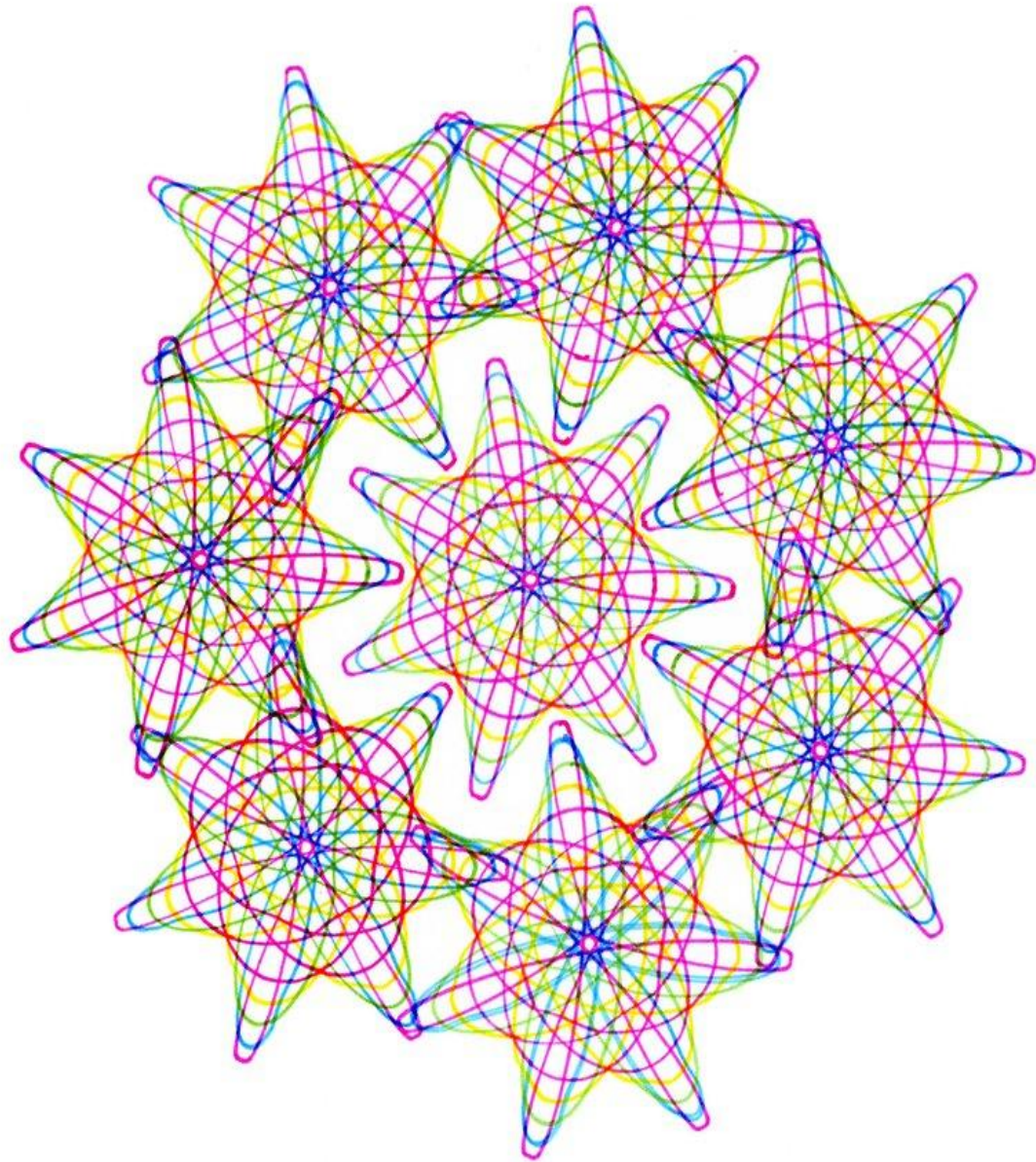
*"The stories we tell literally
make the world. If you want
to change the world, you
need to change your story.
This truth applies both to
individuals and
institutions." --Michael
Margolis*



SPIROGRAPH







Wolfensberger - PASSING

Value is attributed to people according to who they are with and what they do...

VALUED SOCIAL ROLES

For example...



John O'Brien – Valued Social Roles

They give us clues about

- Belonging
- Interacting
- Mutual Responsibility

Some Examples of Valued Social Roles...

Home and Community	Family and Friends	Work – Usually named by job title	Learning/Ed ucation	Sport/Fitness	Creativity
<p><i>Around the house:</i> Tenant/home owner Host Cook House cleaner Handy-person Gardener Decorator Collector Hobbyist</p> <p><i>In the Community:</i> Good neighbor Regular customer Shopper Neighborhood watch member Participant in community activities</p>	Wife Husband Son Daughter Brother Sister Grandson Granddaughter Uncle Aunt Cousin Girlfriend boyfriend Fiance Significant other Friend Soul mate Confidante Kindred spirit Pal buddy	receptionist checkout operator baker nurse’s aid co-worker union member owner apprentice trainee trainer supervisor employer	student teacher instructor trainer mentor tutor guide enthusiast independent scholar	athlete player competitor champion footballer striker golfer fan cheerleader referee scorekeeper	Artist actor choir member musician singer composer dancer weaver quilter poet writer reader subscriber book club member

Thinking about Valued Social Roles

The Role	The Places	How the Person might interact		How the Person might take up their responsibilities	
		What they might do	How we might support them	What they might do	How we might support them

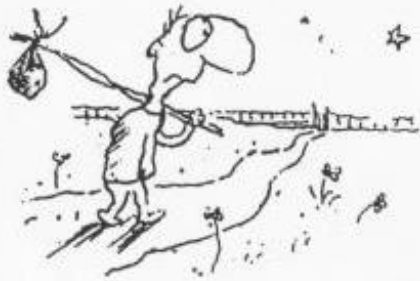
The search for

MEANING

and

PURPOSE

Go to the end of the path until you get to the gate.

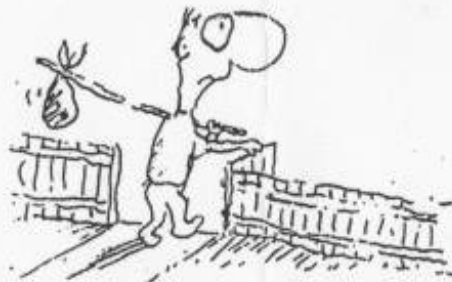


Sit down and have a rest every now and again.

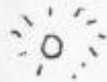


HOW TO GET THERE

Go through the gate and head straight out towards the horizon.



But keep on going.
Just keep on with it.



Keep going towards the horizon.



Keep on going as far as you can.
That's how you get there.



Hope is definitely not the same thing as optimism. It is not the conviction that something will turn out well, but the certainty that something makes sense, regardless of how it turns out.

Vaclav Havel